

## THE BLACK & DECKER CORPORATION

### Reporting Violations of the Code of Ethics and Standards of Conduct

If you wish to remain anonymous, you may call The Black & Decker Ethics Hotline, staffed by The Network, an independent organization operating 24 hours a day, 7 days a week.

- **Within the United States**, call toll-free 1-888-673-9268
- **Outside the United States**, dial the AT&T Direct Access Number for the country in which you are located (Ex: For China, PRC dial 10811). You will either be connected to an English-speaking AT&T operator or will hear a dial tone. If connected to an operator, once the operator stops speaking, dial 800-319-3358. If you hear a dial tone, dial 800-319-3358.

#### **You may also call the following Black & Decker officers:**

**General Counsel:**

Charles E. Fenton  
Senior Vice President  
410-716-3918

**General Auditor:**

Steven E. Howarth  
Vice President  
410-716-3419

**Human Resources:**

Paul F. McBride  
Senior Vice President  
410-716-7606